



North Leamington School

Careers Education Information, Advice and Guidance Provider Access Policy

May 2024

Approval and Review

This Policy is reviewed in discussion with staff and governors.

Effective from: May 2024

Approved by: NLS Governing Body

Review date: May 2027

Review leader: S Barley-Morey, Careers Lead (AHT)

1. Aims

This policy aims to detail how North Leamington School will facilitate the access of the full range of providers to students for the purpose of giving them information about the provider's education or training offer. This complies with the school's legal obligation.

CORE Values:

North Leamington School is *committed* to ensuring there is an *opportunity* for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. North Leamington School is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. This means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

North Leamington School *respects* the need to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: "Baker Clause": supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

North Leamington School fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships in order to support *excellent* future outcomes for all our young people. The school will comply with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. This will be facilitated through assemblies, the careers curriculum programme and careers based events including careers fairs.

2. Roles and Responsibilities

The Senior Leadership Team and Governors will monitor the effectiveness of this policy and hold the Careers Lead to account for its implementation. They will understand the key values and intended aims which underpin the importance of provider access at North Leamington School. They will use this understanding to support, monitor and challenge appropriately, to ensure that effective provider access is in place for all students at North Leamington School.

Careers Lead will ensure that:

- All statutory requirements relating to provider access are met.
- There is effective and impactful provider access in place across the school.
- The provider access is robustly evaluated, taking into consideration feedback from all stakeholders, and improved to meet the needs of individuals and groups of students, as well as taking into consideration the changing landscape of careers.
- They work collaboratively with the Careers Coordinator to manage all provider access to students.

Extended Leadership Team, Teaching and Support staff will use the principles of this policy to support the provider access provision so that all students achieve a positive destination.

Students will most of the opportunities offered to them in order to support them making informed decisions about their future pathway, and achieve positive destinations

3. Strategic Priorities

Equality and Diversity: Access to all providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. North Leamington School is committed to encouraging all students to make decisions about their future based on impartial information.

Requests for Access: Requests for access should be directed to Mrs S O'Donnell, Careers Coordinator who may be contacted by telephone or email, careers@northleamington.co.uk Tel 01926338711

Grounds for granting requests for access: Access will be given for providers to attend during school assemblies, the careers curriculum programme and careers events that North Leamington School arranges. Students may also travel to visit another providers as part of a trip organised by North Leamington School. Details of premises or facilities will be provided to a person who is given access. North Leamington School will provide an appropriate room or location for the event. Rooms will have access to computers, projectors and screens. The Careers Leader and Careers Coordinator will be responsible for organising access, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team throughout all events.

Live/Virtual Encounters: North Leamington School will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school theatre. Technology checks will be carried out in advance to ensure compatibility of systems.

Links to associated documents:

This policy document needs to be read in conjunction with other documents. These other documents include but are not limited to:

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- Behaviour and engagement policy
- Curriculum Policy
- CEIAG Policy
- Pupil Premium Policy
- SEND Policy
- Teaching, Learning & Assessment and CPD policy

Appendix: Current providers who support NLS with their careers provision:

Amazing Apprenticeships

The Army

Aston Martin

Aston University

Avonside Medical Centre

Balfour Beatty

Cardiff University
Cardiff Metropolitan University
Carty Services
Computacentre
Coventry Building Society
Coventry University
DP World
Department for Work and Pensions
Easy Jet
Eden Hotels
Warwickshire Fire Service
Falmouth University
Future Pro Academy
GBS Procure
GE Power
Heart of England Training
HS2
Lab42 Games
Lancaster University
Leamington Football Club
MTC
Midland Group Training Service
National Grid
Royal Navy
NHS South Warwickshire
Avonside Medical Centre
Pink Connect
Plymouth College of Art
Warwickshire Police
RMF Group
Royal Air Force

Rheams Plumbing and Heating

Solihull College

Step into Teaching

Stratford on Avon College

Taylor Wimpy

Third Kind Games

Triumph

Warwickshire County Council

Warwickshire College Group

Warwickshire Garage and Transport Group Training Association

Warwick University

Warwickshire Institute of Sport

Wright Hassall Solicitors

Destinations of previous pupils from North Leamington School include:

North Leamington School Sixth Form

Caludon Castle Sixth Form

Campion Sixth Form

Myton Sixth Form

Kenilworth Sixth Form

Solihull Sixth Form

KES Sixth Form

Southam College Sixth Form

Warwickshire College Group

Coventry College

Rugby College

Heart of England College

Stratford College

National College of motorsports, Silverstone

LAMP Learning

BOA

Hartpury College

Future Pro Academy

Aston Villa Football Academy

Rugby Town Academy

Strachan Football Foundation

Racing Club Warwick