



North Leamington School

Uniform Policy

SEPTEMBER 2021

<u>Approval and Review</u>	
This Policy is reviewed in discussion with staff and governors.	
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Approved by:	C& C committee
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Review leader:	DHT Culture & Character

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Introduction

Wearing school uniform is an integral part of our school community in promoting positive attitudes as well as high standards. High standards of personal appearance are expected of all students and these standards support the ethos of North Leamington School. We believe that our uniform represents the high standards of the school and as such we would like students to take pride in their presentation.

Aims and CORE purpose

1. Through our **CORE** purpose, NLS is committed to insisting on a high standard of personal appearance of all students and staff. Through our uniform and staff dress code we aim to:
 - Encourage students to take pride in their appearance and in the school - **Responsibility**
 - Encourage students to have a sense of pride in their community - **Excellence**
 - Enable a safe and secure environment in which students learn how to dress appropriately in preparation for life beyond school – **Opportunity**
 - Facilitate a sense of inclusion and equality - **Commitment**
 - Develop attitudes and behaviour that enables students to take an active and responsible role in the adult world - **Respect**
 - Protect students from social pressures to dress in a particular way – **Respect**
 - Ensure that students present the school in a positive way within the community – **Commitment**
 - Encourage individual responsibility for personal presentation as students move from compulsory to post-compulsory education – **Opportunity**
 - Ensure that the uniform enables students to be equipped for learning and students minimise risk of injury (mouth guard and shin pads) – **Responsibility**

In this way, the Uniform and Dress Code Policy contributes to the overall aims of the school. Note: The policy also applies to those school visits when uniform is to be worn and when travelling to and from school, it is important that students understand that they are representing the North Leamington School community.

Uniform: Years 7 to 11

2. It is the responsibility of all staff, parents/carers and students to ensure that students are dressed appropriately and in accordance with our policy.
3. Regulation items of uniform can be purchased from our supplier - Stitch-Tech Ltd., 7C Jenton Road, Sydenham Industrial Estate, Leamington Spa, CV31 1XS – (see school website for ordering details). If you purchase from other suppliers it is important that you stay within school uniform expected standards and buy the school logo to be attached to the blazer and skirt.

Regulation items of uniform

Uniform (Compulsory for years 7-11)
<ul style="list-style-type: none">• Black blazer with school logo• Black school trousers (no jean type trousers) or school skirt (just above the knee with logo visible at all times)• White school shirt, long or short sleeved and school tie or revere blouse (no tie required)• Plain black or white socks or neutral/black tights (no patterns or frills, or socks over tights)• Plain black, flat, polishable leather shoes (no canvas or trainer shoes with sports logo, no boots)
Optional items
<ul style="list-style-type: none">• Navy school v-neck jumper or cardigan with logo• Navy ¼ zip long sleeve technical top
NLS PE Kit (Compulsory)

- Navy/sky reversible rugby top with school logo **or** Navy/sky sports ¼ zip sweatshirt with logo
- Navy/sky PE sports short sleeved polo top with logo
- Navy/sky PE jogging bottoms **or** leggings, both with NLS print
- Navy/sky PE sports shorts **or** skort
- Navy/sky games socks
- Trainers suitable for sports hall and astro turf and different to school shoes
- **Gum shield, shin-pads and football/rugby studded boots**

4. “Plain” is defined as being without embellishment, i.e. studs, additional zips, braiding, logos etc.
5. Students may remove their jumper/cardigan or blazer with the permission of a member of staff during a lesson.
6. Jumpers/cardigans, if worn are not a replacement for the blazer and should be worn under the blazer.
7. We recommend that all uniform is identified with the owner’s name.

Jewellery, makeup and hairstyles

8. Excessive jewellery is not suitable wear for school and can be dangerous. Body piercing is not permitted due to health and safety risks. Discreet plain studs in the ears are permitted. If there are religious or family reasons for wearing an item of jewellery then permission must be sought from the Assistant Head Teacher of relevant Year group. Jewellery is the responsibility of the owner and is worn at the owner’s own risk. Fashion wrist bands and strings are not permitted.
9. Discreet plain studs in the ears are permitted but should be removed for PE.
10. Other visible body piercings are not permitted and the student will be expected to remove them, e.g. nose stud, tongue piercing, facial/eyebrow piercing.
11. Nail varnish, nail art and false nails are not permitted. Students will be asked to remove nail varnish and a reasonable period of time will be provided to remove false nails.
12. Natural, subtle and basic make-up may be worn (Year 10-11 only). No false eyelashes
13. Baseball caps are not permitted. Hats and scarves may be worn in inclement weather and must be removed when inside the building.
14. Extreme hair colour and high fashion hairstyles are not permitted. Hair must not be shaven below a grade 4.

Cost of Uniform

We want to ensure that the cost of uniform is affordable for all families and does not lead to students feeling socially excluded or unable to afford other necessities. Parents/carers who are unable to provide their child with the required items of school uniform should contact the Head Teacher. Such approaches will be handled with discretion and sensitivity.

Sixth Form Dress Code – ‘Professional attire’

Sixth Formers are role models to the rest of the school, which means they need to dress professionally to demonstrate the positive values, attitudes and behaviour expected in the Sixth Form and in NLS. Attire should have an overall look of professionalism, with the minimum expectation of what would be required to be worn in a workplace.

Please note, you should only wear ONE ITEM from the informal list in your outfit choice. If a combination of informal items are worn, it would be going against the dress code. A collar is required with every outfit.

<u>Formal</u>	<u>Informal</u>
Suit type trouser Tailored skirts Tailored dresses Shirt, polo shirt, blouse Smart shoes Suit Jacket Blazer jacket Dark Chino type trouser	Light Chino type trouser Tops (t-shirt style) Full black trainers Boots of certain styles (discretion)

Collars
All students should wear a collar. This can be in the following items:
Blazer / Suit jacket
Shirt
Polo shirt

Trousers:
Suit type trouser – tailored fit allowed
Sober colours/patterns allowed
Chino type

Dress/skirt
Appropriate material (see below) and length.
The length should be no shorter than 2/3 of the length between the hip and knee at natural resting state.

Jumpsuits are allowed at 3/4 or full length leg & must be professional material.

Not allowed:
Denim/ripped clothing/lounge wear/sportswear bottoms/skin tight trousers/patterned tights/informal material/shorts

Material of trousers/skirts/dresses
Material of clothing needs to be tailored and professional.

Stretchy thin cotton fabric, leather, pleather or PVC is not professional and therefore not allowed.
Lounge wear, sportswear material is not allowed.

Patterns of trousers/skirts/dresses
Pattern and colour of the item of clothing should be reasonable and proportionate to the professional environment.

Tops:
Shirt, polo shirt, blouse, tops
Bra straps should be covered, so thicker straps and tops shouldn't be revealing.

Not allowed:
Sport shirts/strappy tops/oversized t-shirts/cropped tops/see-through attire

Jumper:
V-neck/round neck /cardigan
Subtle pattern

Not allowed:
Hoodies/zip ups with hood/sweatshirts (round neck hoodie material)/tracksuit tops

Shoes:
Formal/smart/ballet pump/sandals with back strap
Boot type allowed

<p>Heel of suitable height Full black trainers (sole and shoe)</p> <p>Not allowed: <i>Walking boots/canvas shoes/white or coloured trainers/work boots/flip flops/sliders</i></p>
<p><u>Jackets: (if worn around school)</u> Suit style jacket, blazer, formal overcoats [In the winter, outdoor coats need to be taken off in lessons and study periods]</p> <p>Not allowed: <i>Denim jackets, Leather/pleather jackets, Sports jackets</i></p>
<p><u>Jewellery & Accessories</u> Subtle jewellery which is appropriate for a professional job. Not an excessive number of rings, earrings, necklaces or bracelets. Nose piercings - one single stud No visible tattoos. Nails – appropriate length to enable work or as to not distract others.</p>
<p><u>Other:</u> No hats No slogans, bold or offensive logos No playsuits No low necklines Suitable overcoat/jacket – sober colour/subtle pattern No ear pods/phones or similar to be used outside of Sixth form areas</p>
<p>Please note, you should only wear ONE ITEM from the informal list in your outfit choice. If a combination of informal items are worn, it would be going against the dress code. Within this dress code the school reserves the right to determine if an article of clothing is acceptable to be worn. The overall discretion is up to the Head of Sixth Form.</p>

Enforcement of the Uniform Policy

16. It is the responsibility of parents/carers to ensure that their child comes to school in the correct uniform (see the Home School Agreement – **Annex 3**). All staff are responsible for monitoring uniform and all staff are responsible for ensuring that students are correctly dressed in class and elsewhere on the school site.
17. In the event of repeated uniform infringements, parents will be contacted and the student will risk being sent home. In the case of jewellery and other accessories, the student will be asked to remove the item, which will be confiscated. A parent/carer may then need to come in to school to collect the item, in line with school policy.
18. The uniform policy applies to students participating in school activities within and beyond their timetabled lessons, on and off school site for example educational visits, unless otherwise stated.
19. The Head Teacher is the final arbiter in all matters of uniform.

Issues Arising from the Policy

20. The Head Teacher is the final arbiter of all uniform related issues. Requests to vary the uniform requirements for particular reasons, such as religious or medical needs, will always be sensitively considered.
21. Parents/carers and students should raise uniform issues firstly with their Form Tutor and then Assistant Head Teacher in charge of the relevant Year group; they may also request that uniform matters, including proposals for change, be put onto the agenda of student cabinet meetings.

Monitoring and Evaluation

22. The School recognises the importance of value for money and good supply arrangements. The supplier's costs and quality of all items of uniform are reviewed annually to ensure that good quality clothing is provided at an affordable price and is easily available. Parents, carers, students and staff are consulted regularly, and no less frequently than every two years, on their views in these respects.

23. Parents and carers will be advised of any price, quality or supplier changes designed to maintain value for money and good supply.
24. The school also recognises the importance of stability in the Uniform Policy. Therefore, the policy will be reviewed bi-annually by Governors. Only in exceptional circumstances will the policy be reviewed after a shorter time interval.

NB: This Policy is correct at time of print; please refer to school website for additional advice and updates.

Links to other policies:

Behaviour and Engagement Policy

Child Protection Policy