



3 July 2026

Dear Parents and Carers,

As we head into the final two weeks of what has been another busy and successful academic year, I wanted to take the opportunity to reflect on some of the many recent achievements of our students and provide a number of important operational updates.

Firstly, I would like to thank our students, staff, parents and carers for their continued support throughout what has been an extremely positive period. Over the last few weeks, we have seen the successful completion of our GCSE, BTEC and A Level examination series. Our students have approached these important milestones with maturity, resilience and determination, and we are incredibly proud of the manner in which they have conducted themselves throughout the examination season.

We were delighted to celebrate the achievements of so many students during our annual Celebration Awards Evening. It was a wonderful occasion which showcased the tremendous talent. Particular congratulations must go to Idgey Dearnley, who was awarded the Headteacher's Award and Adam Smith, who received the award for Academic Excellence. Both students are thoroughly deserving recipients and excellent role models for their peers – photos and reports can be seen here [Celebration Evening 2026](#). Alongside these formal celebrations, students have continued to engage in a wide range of enrichment opportunities. Our Duke of Edinburgh Award expeditions have once again demonstrated the determination, teamwork and perseverance of our young people, while our Year 13 Prom provided a fitting and memorable send-off for a fantastic year group as they begin the next stage of their journey. I would also like to commend our Year 10 and Year 12 students who have recently completed their progression examinations. Equally, our Year 10 students have represented the school exceptionally well during their work experience placements, receiving highly positive feedback from employers regarding their professionalism, attitude and work ethic.

Please also see the additional operational communication from Ms Jones today which provides an update on the implementation of our revised Mobile Phone Policy, a temporary adjustment to our uniform expectations for the last two weeks of term and return-to-school arrangements for September.

We are currently finalising our timetabling arrangements for the next academic year, and I am pleased to report that North Leamington School remains in the highly fortunate position of being fully staffed with high-quality teachers across all subject areas. Student timetables will be available via Go4Schools from Tuesday 1st September, in readiness for students returning to school on Thursday 3rd September. Following the conclusion of the Key Stage 4 options process, students currently in Year 9 will receive confirmation of their allocated option subjects on Friday 10th July.

Finally, I must address a matter of increasing concern; unfortunately, as a school, we continue to see a rise in unacceptable behaviour from a small but significant number of parents and carers. Whilst these incidents involve only a minority of our community, they are becoming more frequent and more serious in nature. I would therefore remind all parents and carers of the commitments outlined within our Home School Agreement, together with our wider policies published on the school website, which set out clear expectations regarding respectful and appropriate conduct when engaging with school staff. In recent months we have experienced occasions where parents and carers have arrived on site shouting at members of staff and behaving in an intimidating or aggressive manner. We have also

seen increasing examples of unreasonable demands for information or responses during weekends, holidays or late evenings, which do not reflect the working practices of any professional organisation.

Additionally, we continue to encounter inappropriate use of social media platforms to criticise, insult or target individual members of staff or the school itself. Emails are being sent to multiple members of staff which makes it more difficult to manage an effective response. There has also been a growing trend towards the use of artificial intelligence tools to generate extensive complaints and Subject Access Requests that are often repetitive, inaccurate, misleading or entirely unsupported by evidence. Whilst we will always consider and respond appropriately to genuine concerns, the misuse of such processes creates a significant administrative burden and diverts resources away from supporting children and young people. The misuse of WhatsApp and other social media groups to circulate misinformation, encourage speculation or undermine confidence in the school is similarly concerning. Such behaviour can cause unnecessary anxiety within the community, damage reputations and bring the school into disrepute.

It is important for all families to understand that these behaviours impact all. They affect leaders, teachers, support staff and administrative colleagues who work exceptionally hard each day in support of our students. North Leamington School prides itself on being accessible to parents and carers and on fostering open and constructive communication. However, should this pattern of behaviour continue, we will be forced to review and potentially reduce some of the communication pathways currently available to families.

It saddens me to report that we now regularly have cause to request the removal of harmful or inaccurate social media content. On occasion, incidents have been serious enough to require reporting to the police, and, in a small number of cases, the school has been left with no alternative but to impose site bans on parents and carers whose behaviour has fallen significantly below acceptable standards.

Where we see the greatest success—and this was evident at both our Celebration Awards Evening and our Year 13 Prom this week—is where school and home work together effectively in support of our brilliant students. This remains true for the overwhelming majority of our parents and carers, for which I am sincerely grateful. I fully appreciate that some parents and carers may disagree with aspects of our approach, expectations or culture. Constructive challenge is entirely appropriate and welcomed. However, effective partnership also relies on a shared trust in the expertise, professionalism and integrity of the staff who are entrusted with making decisions in the best interests of all students. While individual decisions may not always be universally agreed with, they are made carefully, thoughtfully and with young people's welfare, education and long-term development at their heart. If you genuinely believe that the school places children at risk of harm, fails to prioritise their physical or mental wellbeing, or fundamentally cannot meet the needs of your child, then I would encourage you to consider whether an alternative setting may be more aligned to your expectations.

North Leamington School is a great school that provides an excellent education, rich opportunities and outstanding support for young people.

Thank you for your continued support as we approach the end of the academic year. I look forward to celebrating a successful conclusion to the term with our students and ending the year in the positive, respectful and supportive manner that our community deserves.

Mike Lowdell
Headteacher