



Executive Pay

The 2021 Academies Financial Handbook regulation 2.32 states:

2.32 The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Trusts may wish to display this information in a tabular form showing in each column salary, pension etc.

Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

The statement below is in compliance of this regulation:

The number of employees whose employee benefits (excluding employer pension costs) exceeded £100k during the Year 2020-21 was:

Band	Number
In the band £100,001 to £110,000	There were no salaries at this level